

Aaviah

PEOPLE'S NETWORK COMPANY

## ENGAGEMENT AGREEMENT Private & Confidential

This **Engagement Agreement** (the '**Agreement**') is entered into this 22<sup>nd</sup> June, 2023, by and between Techno Institute of Higher Studies and '**OFFER LETTER**', (a JV between **Aaviah People's Network Company** ('**APNC**') and **Amar Ujala Group of Publications** ('**AU**'). This engagement agreement is to bring **TIHS** on-board with the objective of enabling **TIHS** in identifying and providing eligible final year students willing to explore and participate in employment/placement opportunities with Corporates that are partnering '**OFFER LETTER**' for sourcing freshers/early-talent candidates for employment.

Whereas,

**TIHS** is a prestigious institute offering graduate and post graduate degree programs, and requires assistance in the employment/placement of its final year students;

'**OFFER LETTER**' (a JV between **APNC&AU**) is a focussed division, carved out to address campus hiring needs of the corporates. '**OFFER LETTER**' would provide a large platform to participating colleges and corporates for sourcing freshers/final year students for various roles.

**APNC** is the designated recruitment/sourcing partner to several distinguished Corporates who have come on-board for running campus hiring programs under the aegis of the '**OFFER LETTER**' Program.

The program is **powered by The Amar Ujala Group of Publications**, one of India's leading Hindi Newspapers with 22 editions covering 179 districts in 6 States and 2 Union Territories.



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जोरा! राय का!

**TIHS** has agreed to engage with '**OFFER LETTER**' to avail professional services for the recruitment/ placement of **TIHS**'s final year students (**Consulting Services**) under the Program.

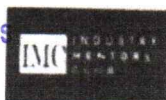
'**TIHS**' now desires to engage '**OFFER LETTER**' in accordance with the below '**Terms of Engagement**'.

Registration Address: C 83, Plot No. 8, Sector 13, Rohini, Delhi - 110 085

Correspondence Address: 1399, 3rd Cross, Judicial Layout, Yelahanka, Bengaluru 560 065 (Karnataka)

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Coordinator, IQAC  
Techno Institute of Higher Studies  
Lucknow



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Principal  
Techno Institute of Higher Studies  
Lucknow

## 1. PROCESS

- 1.1 **TIHS** agrees to share details of its students in each agreed program with **APNC**. The details would include:
  - 1.1.1 Student Name and other Demographic Details (Age, Gender, Nationality)
  - 1.1.2 Semester-wise Percentage
  - 1.1.3 Aggregate Percentage, and
  - 1.1.4 Trainings Attended (Projects / Internships / Additional Courses)
- 1.2 **APNC** would leverage its client roster for prospective employers from the industry to source recruitment and placement opportunities for **TIHS's** final year students.
- 1.3 **APNC** will conduct a session with the students and share a brief on the client, and developments with the students.
- 1.4 **APNC Rated: APNC Rated** is the proprietary assessment tool from **APNC** that measures values, competencies, and personality traits. **Assessment Cost per student is charged at a subsidized nominal price of Rs 500/- only (exclusive of GST).** **APNC** strongly recommends all students be **APNC Rated**.
- 1.5 Final decision to recruit any **TIHS** students will rest with the participating Corporate/s, based on its independent assessment and recruitment strategy.
- 1.6 Promotion of the campus and any campus visits will be agreed with **APNC** and **TIHS** in written.

## 2. CONTRACTUAL OBLIGATIONS

- 2.1 To provide an efficient, confidential service to our clients, **TIHS** agrees to maintain confidentiality with regard to the candidates and their particulars.
- 2.2 Clients or their other group/non-group companies should not be contacted without written confirmation from **APNC**.

## 3. TERM

- 3.1 This **Agreement** will continue to be valid for a period of **One (01) Year** from the Date of Agreement. Either party may terminate the agreement anytime with written notice to the other party **Thirty (30) Days** in advance. Termination of the Agreement will survive **TIHS's** liability of payments due to **APNC** for invoices raised for any pending **APNC Rated** assessment charges.

## 4. INDEPENDENT ENTITY

- 4.1 Nothing herein shall be construed to create an employer-employee relationship between **TIHS** and **APNC**. **APNC** is an independent entity and not an employee

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## 8. GOVERNING LAW, SEVERABILITY

- 8.1 This Agreement shall be governed by the **Laws of India** and shall be subject to the exclusive jurisdiction of the courts at **Delhi**.
- 8.2 The invalidity or unenforceability of any provision of the Agreement shall not affect the validity or enforceability of any other provision.

## 9. THE CONSULTING TEAM

- 9.1 A key component of **APNC's 'OFFER LETTER'** Program is the appointment of the Consulting Team.
- 9.2 The team which will have the primary responsibility for the assignment, and follow-up would include:

1	Sameer Srivastava	Mobile:	+91 9873 20 0819
		Email:	sameer.k@bs.amarujala.com
2	Tania Adhikari	Mobile:	+91 8879 08 6865
		Email:	tania.adhikari@apnc.co

WHEREFORE, the parties have executed this **Agreement** as of the date first written above.

## ACCEPTANCE

Kindly indicate your acceptance of the terms and conditions set forth above by signing and returning the enclosed copy of this letter via email and following up with the hard copy in mail.

**TECHNO INSTITUTE OF HIGHER STUDIES**  
**AUTHORIZED SIGNATORY**

*Shukla*  
22/06/2023

(Dr. Suresh Chand Shukla)

**PRINCIPAL**  
**Techno Institute of Higher Studies**  
**Lucknow**

[Date] 22.06.2023

*[Signature]*  
Coordinator, IQAC  
Techno Institute of Higher Studies  
Lucknow

**OFFER LETTER**  
**AAVIAH SUMIT SACHDEV**

Sameer Srivastava

Media Solutions Head

[Date]

**AVLEEN** Digitally signed  
by AVLEEN  
**SACHDEV** SACHDEVA  
**VA** Date: 2023.06.29  
14:17:01 +05'30'

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*[Signature]*  
Principal  
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Lucknow

of TIHS, or any of its subsidiaries or affiliates. APNC will not represent to be or hold itself out as an employee of TIHS.

## 5. CONFIDENTIALITY

- 5.1 While performing Consulting Services, the parties recognize that APNC may come in contact with or become familiar with information which TIHS or its subsidiaries or affiliates may consider confidential. This information may include, but is not limited to, information pertaining to TIHS [Confidential Information], which information may be of value to a competitor. APNC agrees to keep all such information confidential and not to discuss or divulge it to anyone other than appropriate TIHS personnel.

## 6. MISCELLANEOUS

- 6.1 This Agreement constitutes the entire agreement of the parties with regard to the subject matter hereof, and replaces and supersedes all other agreements or understandings, whether written or oral. No amendment or extension of the Agreement shall be binding unless in writing and signed by both parties.
- 6.2 This Agreement shall be binding upon and shall inure to the benefit of APNC and TIHS. Nothing in this Agreement shall be construed to permit the assignment by any of the parties of any of its rights or obligations hereunder, and such assignment is expressly prohibited without the prior written consent of the other party.

## 7. NOTICE

- 7.1 Any notice or communication permitted or required by this Agreement shall be deemed effective when emailed, properly addressed to the appropriate party at the address set forth below:

### 7.1.1 Notices to APNC:

Name: Sameer Srivastava

Designation: Media Solution Head

Email address: sameer.k@bs.amarujala.com

### 7.1.2 Notices to the TIHS:

Name: Dr. Suresh Chand Shukla

Coordinator, IQAC  
Techno Institute of Higher Studies  
Lucknow

Designation: Principal

Email address: contact@tims.edu.in

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